



JOB DESCRIPTION

Position: Farm Crew

Wage: \$17/hour, paid bi-weekly

Environment: Outdoors, in all weather, focused, fast-paced, cooperative

Schedule: 30-40 hours per week

Duration of employment: February through October

Benefits: Paid Time Off. Free plants and veggies; Paid professional development opportunities; Quarterly wellness days

To apply, please send an email with a cover letter and resume (or equivalent) to info@kcfarmschool.org by January 31, 2024.

KC Farm School empowers individuals of all ages, ancestries, and abilities through on-farm, hands-on experiences connecting them to land and soil, food, community, and opportunity.

KC Farm School is a fourteen-acre urban education farm with one acre in diversified no-till vegetable production, an acre in native plants and perennials, honey bees, chickens, a young fruit orchard, a 6,000 square foot greenhouse that we share with other market growers, and eleven acres of raw, rolling land.

We host an on-farm Pay What You're Able farmers market and Community Supported Agriculture program, and distribute food regionally through membership in KC Food Hub and direct to restaurants in Kansas City. We offer educational programming for individuals of all ages and abilities including workshops, field trips, youth apprenticeships and summer camps. We are a Growing Growers host farm and welcome volunteers. KC Farm School is a 501(c)(3) not-for-profit established in 2018. We're located in Wyandotte County, Kansas.

Over 10,000 people participate in the mission annually and we are looking for engaged and excited team members to keep the mission growing!

Overall Position Description

Farm crew members will be involved in all aspects of the daily operations of the farm. Farm crew will learn plant biology, production planning, regenerative agriculture practices for building healthy soil, organic pest and weed management, irrigation techniques, harvesting and post-harvest handling, and greenhouse management.

KC Farm School at Gibbs Road is a 501(c)(3) nonprofit organization empowering individuals through on-farm, hands-on experiences and vocational education connecting them to the land and soil, food, themselves and their communities.

info@kcfarmschool.org 4223 Gibbs Road, KCKS, 66106 (913) 313-8456 www.kcfarmschool.org



The farm crew members also participate in our farmers markets, CSA distribution, in volunteer and community engagement, business management, and farm data entry.

Primary Duties

- Hands-on Farm Work and Farmers Markets 70%
- Volunteer and Community Engagement in field work 20%
- Events (not including farmers markets) 5%
- Staff meetings and farm data entry 5%

Preferred Qualifications and Traits

- Interest in small-scale regenerative agriculture
- Able to lift 40 lbs often, willing to work outside in all weather conditions
- Listening, observing, flexibility, able to work in groups or independently
- Cooperative, collaborative, welcoming, inclusive
- We prioritize individuals also participating in the [Growing Growers](#) program
- Experience with Google Suite and Salesforce
- Bilingual proficiency preferred but not required
- Wyandotte County residency preferred but not required

Core Organization Values

- We nurture and promote the mission and vision of KC Farm School
- We are welcoming and trustworthy
- We do things “with” individuals and not “for” them
- We are solutionary
- We follow the rules of safety and SOPs of the organization
- We work as a team and support each other

KC Farm School provides equal employment opportunities to all employees and applicants without regard to race, color, religion, sex, national origin, age, disability, or genetics. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.