



JOB DESCRIPTION

Position: Farmers on the Rise Youth Apprentice

Wage: \$15/hour paid bi-weekly

Environment: Outdoors, in all weather, focused, fast-paced, cooperative, learning

Schedule: Tuesday, Thursday, and Friday, 8 am - 1 pm; Wednesday 1 pm - 6 pm

Duration of employment: June 4 through July 26

Benefits: Free plants and veggies; Free learning opportunities; 1 day PTO

To apply, please complete this [digital application](#) by April 30, 2024

KC Farm School empowers individuals of all ages, ancestries, and abilities through on-farm, hands-on experiences connecting them to land and soil, food, community, and opportunity.

KC Farm School is a fourteen-acre urban education farm with one acre in diversified no-till vegetable production, an acre in native plants and perennials, honey bees, chickens, a young fruit orchard, a 6,000 square foot greenhouse that we share with other market growers, and eleven acres of raw, rolling land.

We host an on-farm Pay What You're Able farmers market and Community Supported Agriculture program, and distribute food regionally through membership in KC Food Hub and direct to restaurants in Kansas City. We offer educational programming for individuals of all ages and abilities including workshops, field trips, youth apprenticeships and summer camps. We are a Growing Growers host farm and welcome volunteers. KC Farm School is a 501(c)(3) not-for-profit established in 2018. We're located in Wyandotte County, Kansas.

Over 10,000 people participate in the mission annually and we are looking for engaged and excited team members to keep the mission growing!

Overall Position Description

The Farmers on the Rise Apprenticeship is guided by our farmers, farm educators and our ag skills matrix. Farmers on the Rise are involved in all aspects of farm operation developing hands-on skills in vegetable production, regenerative agriculture practices, organic pest and weed management, irrigation techniques, harvesting and post-harvest handling, marketing strategies and management, customer service, and greenhouse management. The apprenticeship centers on

KC Farm School at Gibbs Road is a 501(c)(3) nonprofit organization empowering individuals through on-farm, hands-on experiences and vocational education connecting them to the land and soil, food, themselves and their communities.

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social and environmental justice, global agriculture, circular economy, and the historic and cultural implications of farming.

Primary Duties

- Farm: 85%
 - Engage as junior farm crew and participate in all aspects of farm production with the farm crew and farmers
 - Participate in the weekly on-farm farmers market and CSA distribution process.
- Education: 15%
 - Fully engage in the community education components of the apprenticeship which may include training about financial literacy, career preparation and specialized topics such as beekeeping, mushroom cultivation, and other topics as driven by apprentice interest.

Preferred Qualifications and Traits

- Interest in learning about regenerative agriculture, environmental sustainability and adjacent opportunities
- Wyandotte County residency preferred but not required

Core Organization Values

- We nurture and promote the mission and vision of KC Farm School
- We are welcoming and trustworthy
- We do things “with” individuals and not “for” them
- We are solutionary
- We follow the rules of safety and SOPs of the organization
- We work as a team and support each other

KC Farm School provides equal employment opportunities to all employees and applicants without regard to race, color, religion, sex, national origin, age, disability, or genetics. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.